



Junior Leader – Summer
1 Full-Time Position (up to 12 hours a day), plus overnight for camp durations
June 1st – August 31st, 2019
Yellowknife, NT
\$224/day

Northern Youth Leadership (NYL) is a project on Tides Canada's Shared Platform. NYL's mission is to inspire the next generation of courageous young northern leaders by providing on-the-land personal growth, leadership opportunities and connections that empower young people to create positive change.

Tides Canada is dedicated to a healthy environment, social equity, and economic prosperity for all Canadians. We bring giving, investing and doing under a single roof so that we can accelerate positive change, achieve greater impact and advance solutions across Canada.

Position Overview

The Junior Leader provides support to the Program Coordinator and Project Director, and is responsible for planning, leading, and implementing camp activities and experiences for youth in remote wilderness settings. This includes partaking and leading activities during the day and being available to support/assist participants during the night (if required). They will also be responsible for the general safety, development, growth, and skill achievement of the participants in their group. The Junior Leader, along with their team will provide high quality outdoor educational and recreational experiences for participants that focus on core values such as; resilience, respect, inclusiveness, accountability, well-being and youth connection. The Junior Leader reports to the Program Coordinator and the Project Director.

Key Responsibility include:

- Assist with organizing camp logistics and planning camp programming
- Aid with purchasing and packing all supplies prior to the trip
- Assist with contacting all guardians prior to the trip to ensure participants are ready, and to discuss any medical considerations
- Help with planning, packing and cooking meals for the group while at camp
- Assist with updating risk management documentation for the trip
- Supervise youth participants and facilitate camp activities including educational activities on mental wellness and job readiness skills
- Provide emotional support to youth when required with support from the Project Director
- Educate youth on no trace camping and promote environmental stewardship
- Demonstrate and instruct physical activities including hiking and paddling
- Engage Elders and Traditional Knowledge holders in traditional cultural programming
- Assist with managing all risks while on camp including for example wildlife awareness (e.g. bears), participant behavior, and adverse weather conditions
- Oversee the wellbeing of all participants and take steps to promote a positive, healthy environment for all campers
- Assist in maintaining accurate program records including incident reports and implementing all evaluation matrices etc.
- Know and understand ALL emergency procedures associated with the camp program and follow all safety guidelines associated with the camp and all program areas. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times
- Communicate with parents about participant's experiences and report concerns to the Program Coordinator/Project Director
- Assist with unpacking all supplies after the trip, cleaning supplies and ensuring that the storage unit is organized and easily accessible



- Participate in post-camp debrief activities with NYL Project Director and Senior Staff to highlight successes and lessons learned for implementation in future camps
- Other duties as assigned

Qualifications Required:

- Must be available for a training camp May 10th – 15th, 2019 inclusive in Yellowknife
- Must have a high school diploma or currently be enrolled in high school
- Must have been a full-time student in the 2018/2019 school year and planning to return to school full-time in September 2019
- Given the context within which NYL operates, preference will be given to applicants from Northern communities and Indigenous youth
- Be a minimum of 16 years of age
- Experience with wilderness camps and outdoor activities
- Be enthusiastic about team environments
- High level of responsibility and accountability
- Given the nature of the role, at times, this position requires additional working hours that cannot be foreseen or formally outlined. The Youth Leader needs to be willing to “go the extra mile”
- Can perform a range of physical movements such as; semi – reaching to full-reach overhead, crouching, kneeling, shoveling, working in narrow and/or confining spaces underground, overhead, and at ground level, twisting of the waist, shoulders, and legs, and lying on stomach and/or back
- Must have the physical ability to lead and participate in ALL camp activities which include, but are not limited to the following;
 - Full day hikes (up to 10 hours)
 - Full day paddling excursions (Portage canoeing)
 - Swimming
 - Team building initiatives
 - Building campfires
 - Physical games, and activities
- Must be capable of lifting reasonably heavy loads (moving equipment when required, carrying First Aid and Emergency Equipment)
- Be comfortable with traversing hilly and uneven terrain
- Be comfortable working in conditions that will create dirt and dust
- Have a good attitude, work ethic and endurance; camp days can be up to 12 hours long
- Can provide clean vulnerable sector check

Desired:

- Experience in working with youth in a professional or casual capacity (i.e. sports camps etc.)
- Current First Aid certification an asset
- Lifeguarding certifications an asset

Working and Living Conditions

- Room and board are provided during camps. Successful candidates will be responsible for their own room and board before, between and after camps.

**How to Apply**

With “Application for Junior Leader- Summer” in the subject line, please email your resume and cover letter with your responses to the below questions to Ali McConnell, director@northernyouth.ca, by **Friday March 22, 2019**:

1. What is your experience with Northern Youth Leadership?
2. What interests you about the Junior Leader position? What do you hope to learn? How does this position fit into your professional development goals?
3. What qualities make you a good fit for the Junior Leader position?
4. Describe a conflict you have had with another individual. How did you resolve it?
5. What is a current news story that is important to you and why is it important?

**For more information about Northern Youth Leadership and Tides Canada, please visit:
www.northernyouth.ca <http://tidescanada.org/projects>**

As Northern Youth Leadership is a project of Tides Canada, the selected candidate will be an employee of Tides Canada. Tides Canada is strongly committed to creating a diverse workplace environment and we welcome and encourage applications from the communities we serve. We are proud to be an equal opportunity employer. Tides Canada will provide accommodation during all steps of the hiring process, upon request, to applicants with disabilities. Please advise us if you need any accommodation. Our sincere appreciation to all those expressing interest in the position, however, only those applicants invited for an interview will be contacted