

Leader in Training, North Arm Paddle Camp

July 19 – August 1st, 2019

Full Time, up to 12 hours a day, plus overnights

**Yellowknife (for prep and clean up); Locations along the North Arm of Great Slave Lake during camp
\$189/day**

Northern Youth Leadership (NYL) is a project on Tides Canada's shared platform. NYL's mission is to inspire the next generation of courageous young northern leaders by providing on-the-land personal growth, leadership opportunities and connections that empower young people to create positive change.

Tides Canada is dedicated to a healthy environment, social equity, and economic prosperity for all Canadians. We bring giving, investing and doing under a single roof so that we can accelerate positive change, achieve greater impact and advance solutions across Canada.

Position Overview

NYL is looking for a Leader in Training for its Advanced Leadership Canoe Trip, to provide support to our Field Staff. The North Arm Advanced Leadership Canoe Trip takes place along the North Arm of Great Slave Lake from July 19 – August 1st, 2019, and in Yellowknife for preparation and clean-up. The Leader in Training is responsible for assisting with camp preparation, the delivery of camp activities, supervising youth and cleaning up after camp. The Leader in Training supports the Junior Leader and reports to the Program Coordinator and the Project Director.

Key Responsibility Areas:

- Assist NYL Field Staff with camp preparation and clean up
- Supervise youth and assist with the delivery of the various camp activities
- Educate youth on no trace camping and promote environmental stewardship
- Demonstrate and instruct physical activities including hiking and paddling
- Assist with cooking meals for the group while at camp
- Promote a positive, healthy environment for all campers
- Engage Elders and Traditional Knowledge holders in traditional cultural programming
- Assist with managing all risks while on camp including for example wildlife awareness (e.g. bears), participant behaviour, and adverse weather conditions
- Oversee the wellbeing of all participants and take steps to promote a positive, healthy environment for all campers
- Assist in maintaining accurate records including incident reports
- Know and understand ALL emergency procedures associated with the camp program and follow all safety guidelines associated with the camp and all program areas.
- Report any concerns to the Program Coordinator/Project Director
- Assist with unpacking all supplies after the trip, cleaning supplies and ensuring that the storage unit is organized and easily accessible



- Participate in post-camp debrief activities with NYL Project Director and Senior Staff to highlight successes and lessons learned for implementation in future camps
- Other duties as assigned

Qualifications Required:

- Must be available for a training camp May 10th – 15th, 2019 inclusive in Yellowknife
- Given the context within which NYL operates, preference will be given to applicants from Northern communities and/or Indigenous youth.
- Must currently be enrolled in high school
- Given the age of the youth being supervised, Leaders in Training must be at least 16 years old
- Experience with remote wilderness camps and outdoor activities
- Can provide clean criminal record and vulnerable sector checks
- Be enthusiastic about team environments
- Be a responsible and accountable individual
- Given the nature of the role, at times, this position requires additional working hours that cannot be foreseen or formally outlined. The Leader in Training needs to be willing to “go the extra mile”
- Can perform a range of physical movements such as; semi – reaching to full-reach overhead, crouching, kneeling, shovelling, working in narrow and/or confining spaces underground, overhead, and at ground level, twisting of the waist, shoulders, and legs, and lying on stomach and/or back
- Must have the physical ability to aid and participate in ALL camp activities which include, but are not limited to the following
 - Full day hikes (up to 10 hours)
 - Full day paddling excursions (Portage canoeing)
 - Swimming
 - Team building initiatives
 - Building campfires
 - Physical games, and activities
- Must be capable of lifting reasonably heavy loads (moving equipment when required, carrying First Aid and Emergency Equipment)
- Be comfortable with traversing hilly and uneven terrain
- Be comfortable working in conditions that will create dirt and dust
- Have a good attitude, work ethic and endurance; camp days can be up to 12 hours long
- Can provide clean vulnerable sector check

Desired

- Experience in working with youth in a professional or casual capacity (i.e. sports camps etc.)
- Current First Aid certification an asset
- Lifeguarding certifications an asset

Working and Living Conditions

- Room and board are provided during camps. Travel between the successful candidate’s home community and the camp location is provided.

**How to Apply**

With “Application for Leader in Training, North Arm” in the subject line, please email your resume and cover letter with your responses to the below questions to Ali McConnell, director@northernyouth.ca, by **Friday March 22, 2019**:

1. How did you hear about the position?
2. What is your experience with Northern Youth Leadership?
3. What interests you most about being a Leader in Training?
4. What qualities make you a good leader?
5. Describe your experience with remote wilderness trips. What is your favourite part about being outdoors?
6. What do you hope to learn from being a Leader in Training?

For more information about Northern Youth Leadership and Tides Canada, please visit: www.northernyouth.ca
<http://tidescanada.org/projects>

As Northern Youth Leadership is a project of Tides Canada, the selected candidate will be an employee of Tides Canada. Tides Canada is strongly committed to creating a diverse workplace environment and we welcome and encourage applications from the communities we serve. We are proud to be an equal opportunity employer. Tides Canada will provide accommodation during all steps of the hiring process, upon request, to applicants with disabilities. Please advise us if you need any accommodation. Our sincere appreciation to all those expressing interest in the position, however, only those applicants invited for an interview will be contact